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# USD Breakfast Seminars Nov. 5 Explore Harassment, Productivity and Incorporation

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FOR IMMEDIATE RELEASE

USD BREAKFAST SEMINARS NOV. 5

EXPLORE HARASSMENT, PRODUCTIVITY AND INCORPORATION

The sixth series of seminars in the University of San Diego's "UPDATE" Breakfast program will be held at three locations on Friday, November 5 from 7:30 a.m. to 9:00 a.m.

Registration is \$20 for each seminar sponsored by the USD School of Business Administration and Continuing Education. Each seminar includes a continental breakfast, presentation and materials. For information and reservations call 293-4585.

"Sexual Harassment is Not a Laughing Matter" will be presented at the La Jolla Village Inn by assistant professor of management, Johanna S. Hunsaker, Ph.D. Hunsaker explains what sexual harassment is, what legal guidelines exist for dealing with it, and, specifically, for what incidents companies can be held liable.

Little America Westgate Hotel is the setting for "Is Incorporation for You? The Pros and Cons," presented by associate professor of accounting Wayne A. Label, Ph.D. Label discusses the advantages and disadvantages of various forms of business organizations and analyzes both the tax and legal aspects of proprietorships, partnerships, subchapter S corporations, and corporations.

"Productivity and Praise: Does a Pat on the Back Really Help," will be held at the Stoneridge Country Club in Poway. Seminar leader Cynthia M. Pavett, Ph.D., associate professor of organizational behavior relates, "Positive feedback is a cost-free, easy way to administer reward that can result in high motivation, increased productivity, and job satisfaction." Pavett presents specific strategies for effectively using performance-related feedback to increase both employee motivation and productivity.

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